

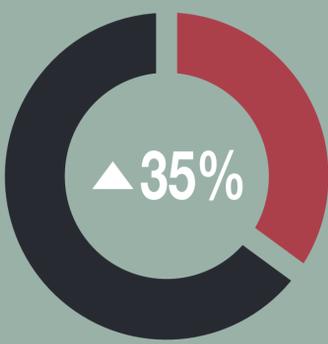
ManpowerGroup Talent Shortage Survey 2013

Global



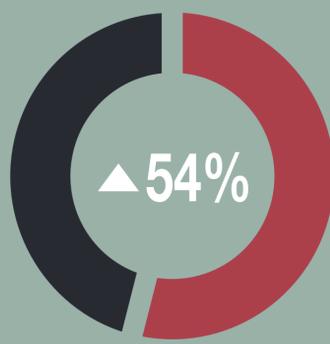
Now in its eighth year, ManpowerGroup spoke to 38,618 employers across 42 countries and territories to look at the extent to which they are having difficulty finding the right talent; what jobs are most difficult to fill and why; concern over stakeholder impact; and what strategies employers are pursuing to overcome the talent shortage.

EMPLOYERS REPORT DIFFICULTY FILLING JOBS



Increase of 1 Percentage Point

EMPLOYERS EXPERIENCING A TALENT SHORTAGE THAT SAY THIS HAS A MEDIUM OR HIGH IMPACT ON THEIR ABILITY TO MEET CLIENT NEEDS

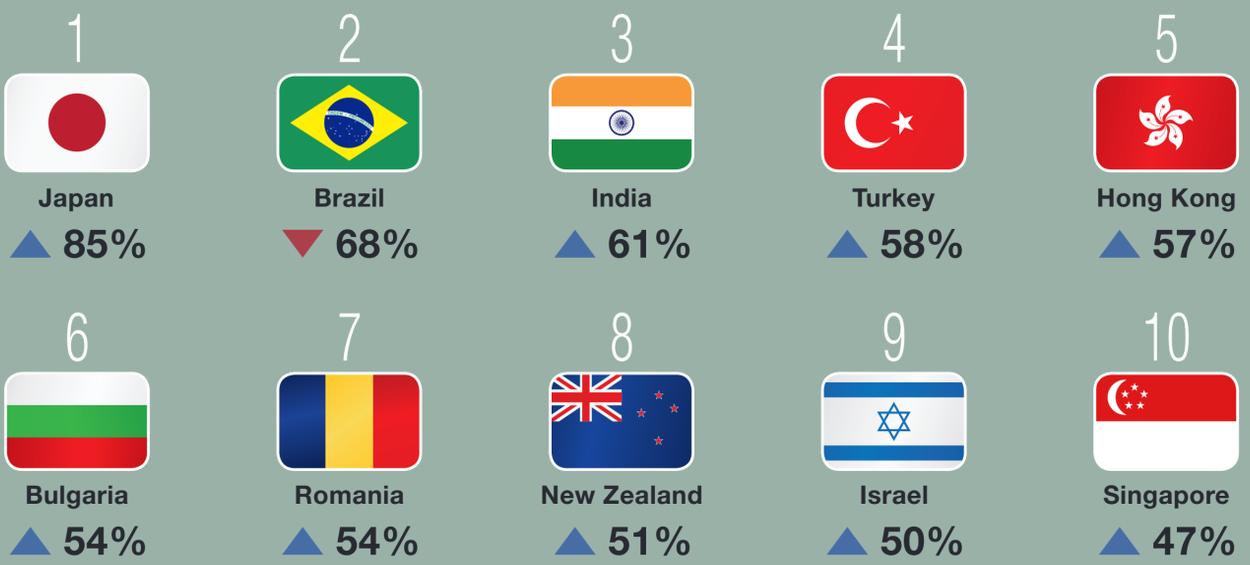


Increase of 12 Percentage Points

TOP 10 JOBS EMPLOYERS ARE HAVING DIFFICULTY FILLING

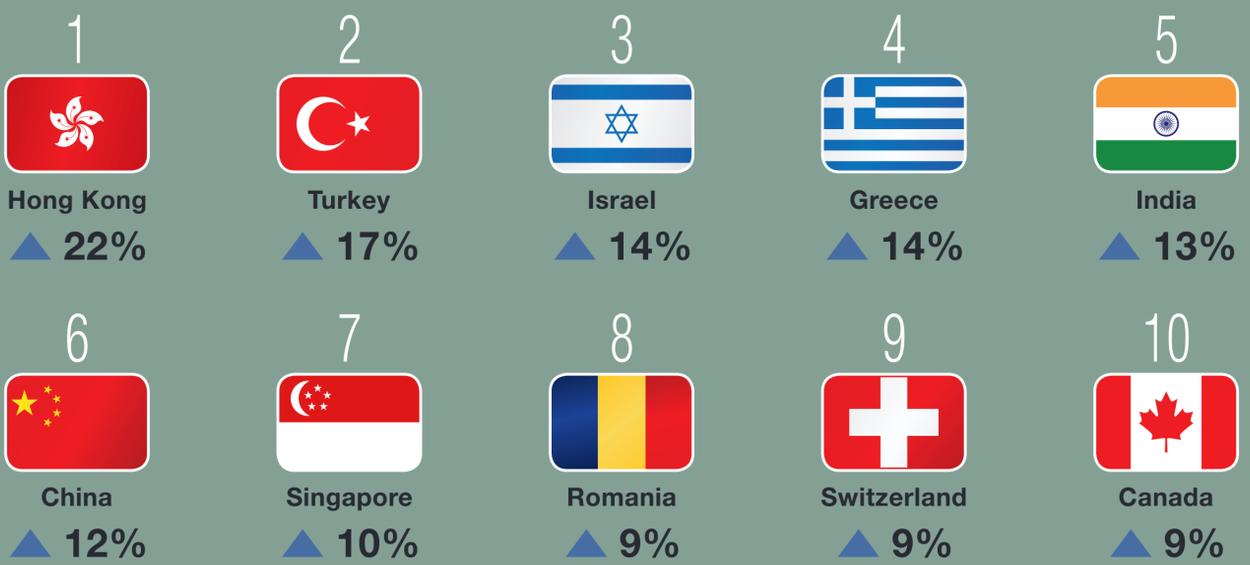


TOP 10 COUNTRIES THAT HAVE DIFFICULTY FILLING JOBS



THE 10 BIGGEST CHANGES IN TALENT SHORTAGES BY COUNTRY

2013 vs 2012



REGIONAL SPOTLIGHT

