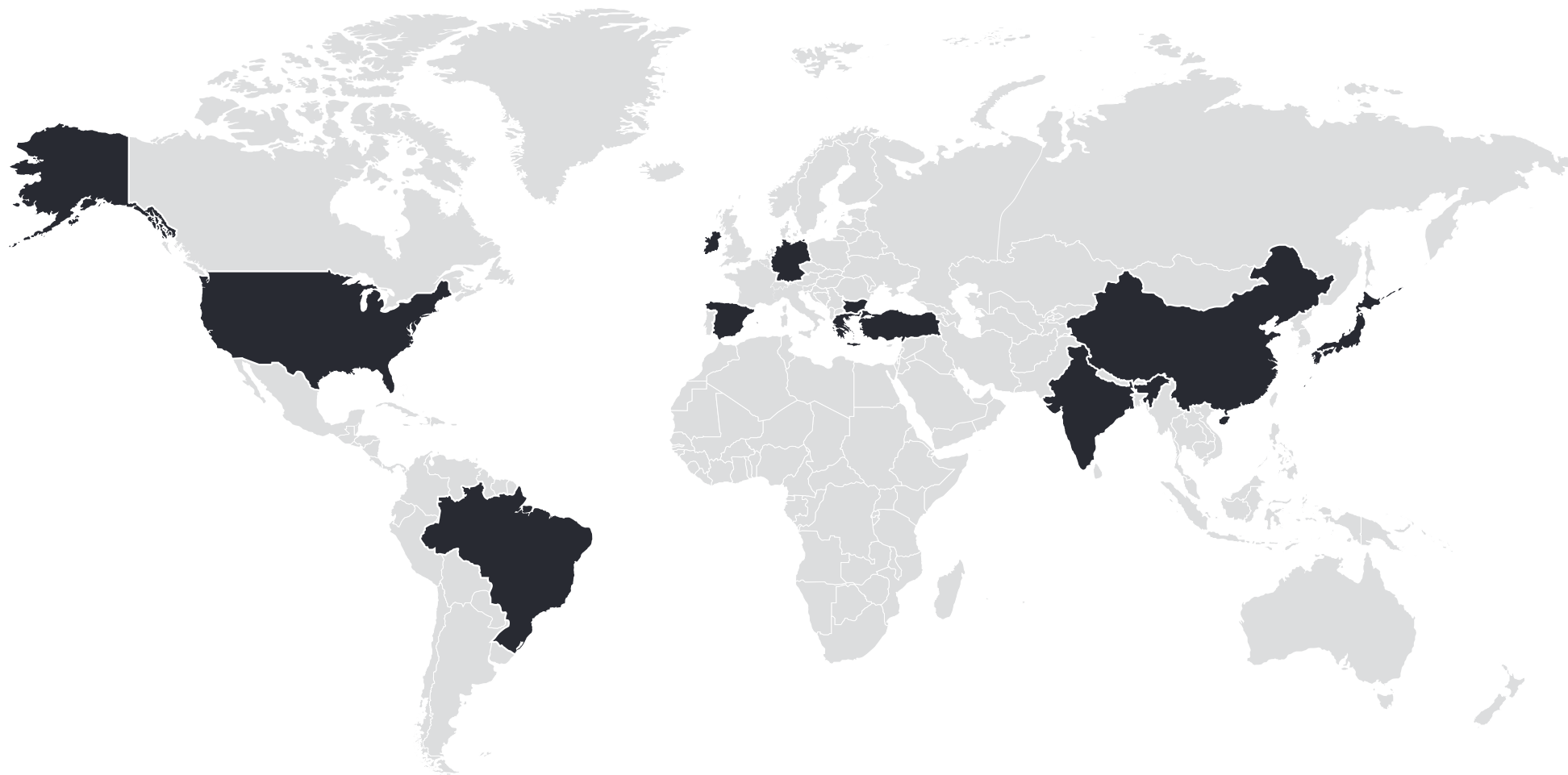


2013 TALENT HEAT MAP

Snapshot of talent in key markets and economies around the world



ManpowerGroup™



2012 Difficulty Filling Jobs (0% - 100%)
Annual Talent Shortage Survey



2013 Difficulty Filling Jobs (0% - 100%)
Annual Talent Shortage Survey



Current Unemployment Data (0% - 25%)